



<b>Fund availability</b>	Funds available as you contribute	Get full annual amount on day 1 of plan year
<b>Fund expiration</b>		
<b>Contribution changes</b>	Change or update anytime	Only during enrollment or 'qualifying life event'
<b>Health plan type</b>	Requires HSA-qualified health plan	Works with any health plan type
<b>Contribution limits<sup>^</sup></b>	<b>\$7,750</b> (Family plan) <b>\$3,850</b> (Individual plan)	<b>\$2,850</b> (regardless of plan type)
<b>Account compatibility</b> (if offered by employer)	<ul style="list-style-type: none"> <li>• Dependent Care FSA</li> <li>• Commuter Benefits</li> <li>• Health Reimbursement Arrangement</li> <li>• Limited Purpose FSA</li> </ul>	<ul style="list-style-type: none"> <li>• Dependent Care FSA</li> <li>• Commuter Benefits</li> <li>• Health Reimbursement Arrangement</li> </ul> few exceptions. Please consult a tax advisor regarding your sta

## Discover more ways to save.

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<sup>1</sup>Estimated potential tax savings are based on a \$7,500 family HSA contribution and 20% effective tax rate including applicable state and federal income taxes. Actual tax savings will vary based on your contribution amount and specific tax situation. | <sup>2</sup>Estimated potential tax savings are based on a \$2,500 contribution and a 20% effective tax rate, including applicable state and federal income taxes. Actual tax savings will vary based on your specific tax situation. | <sup>3</sup>Investments made available to HSA members are subject to risk, including the possible loss of the principal invested, and are not FDIC or NCUA insured, or guaranteed by HealthEquity, Inc. | <sup>4</sup>Contribution limits are accurate as of 10/01/2022. For the latest information, please visit: [HealthEquity.com/Learn](https://HealthEquity.com/Learn) | HealthEquity does not provide legal, tax or financial advice. Always consult a professional when making life-changing decisions. | Copyright © 2022 HealthEquity, Inc. All rights reserved. HSAvsFSA-One-pages-2022.indd